



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr S Venter

v

**Respondent:**  
Minster Software Limited

**Heard at:** Reading (by CVP)

**On:** 5 October 2020

**Before:** Employment Judge Anstis (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr P Clarke

## JUDGMENT

The claimant's claims are dismissed.

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**Employment Judge Anstis**

Date: 5 October 2020

Sent to the parties on: .....

.....  
For the Tribunal Office

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.