



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr G Alvargenga

**(1) Zedfactory Europe Ltd
(2) Zed Power Ltd**

Heard at: London South
Employment Tribunal
(Via CVP)

On:

19 October 2020

Before: Employment Judge Hyams-Parish (Sitting alone)

Representation:

For the Claimant: In Person

For the Respondent: Mr B Dunster and Mr M Simson (Directors) (RNR)

JUDGMENT

1. There being no response submitted by the Respondents within the applicable time limit, or any application to extend time, it is the Judgment of the Tribunal that the claims of unfair dismissal, wrongful dismissal and unlawful deduction from wages are well founded and succeed.
2. The Second Respondent is ordered to pay the Claimant the sum of £10,195.82 made up as follows:
 - Notice pay of £4,842.00;
 - Unpaid wages of £4,853.82 (£2,553.82 and £2,300.00);
 - Loss of statutory rights in the sum of £500.00.
3. No other losses, apart from expenses considered to be too remote, were claimed by the Claimant. No basic award was made as the Claimant had received a redundancy payment.

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Employment Judge Hyams-Parish
19 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.