



EMPLOYMENT TRIBUNALS

Claimant

Mr M Duodu

Respondent

v

Commsave Credit Union Limited

PRELIMINARY HEARING

Heard at: Watford Employment Tribunal

On: 2 October 2020

Before: Employment Judge George

Appearances:

For the Claimant: R Conteh, McKenzie Friend

For the Respondents: J Bryan, Counsel

JUDGMENT

1. The name of the respondent is changed to Commsave Credit Union Limited.
2. The claimant was not an employee of the respondent within the meaning of s.83(2)(a) of the Equality Act 2010.
3. The employment tribunal does not have jurisdiction to hear the claims brought under s.13 of the Equality Act 2010 (hereafter the EQA) of direct discrimination; s.19 of the EQA of indirect discrimination or s.27 of the EQA of victimisation.
4. The claims of race discrimination and victimisation are dismissed.
5. The claimant was not an employee of the respondent within the meaning of art.3 of the Employment Tribunal Extension of Jurisdiction (England & Wales) Order 1994.
6. The claimant was not a worker within the meaning of s.230 (3) of the Employment Rights Act 1996.
7. Any claims of breach of contract or in respect of unauthorised deduction of wages are dismissed

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge George

9 October 2020

Sent to the parties on:

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For the Tribunal:

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