



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss T Cretten

v

**Respondent**

Reach Active Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 5, 6, 7 and 8 October 2020

**Before:** Employment Judge Laidler

**Members:** Ms E Deem and Mr C Grant

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Mr R Fitzpatrick, Counsel.

**COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals.**

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because of the Coronavirus pandemic.

## JUDGMENT

1. The claimant was not treated unfavourably in the protected period because of her pregnancy and all claims under the Equality Act 2010 fail and are dismissed.
2. The claimant resigned and was not dismissed and her claim of unfair constructive dismissal fails and is dismissed.

\_\_\_\_\_  
Employment Judge Laidler

Date: 8/10/2020.....

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.