



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr L Garcia

v

British Airways plc

Heard at: Watford

On: 27 January 2020

Before: Employment Judge Smail

Appearances

For the Claimant: In person

For the Respondent: Ms K Hosking, Counsel

RECONSIDERATION JUDGMENT

1. The claimant's application for a reconsideration is rejected. It is not in the interests of justice to hold a reconsideration. There are no reasonable prospects that the Preliminary Hearing Judgment dated 27 January 2020 will be set aside or amended.

REASONS

1. I have read the claimant's application dated 15 June 2020 and the additional communication of 16 July 2020.
2. There is nothing in that documentation which suggests that the Judgment dated 27 January 2020 will be set aside or amended.

3. The claimant's application for this role comprehensively failed for the reasons documented. There is no material to suggest even a prima facie case that his age, his stutter or his French accent explained that failure. Non-discriminatory reasons are clear from the documentation disclosed.

Employment Judge Smail

Date: 14 October 2020.....

Sent to the parties on:..

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For the Tribunal Office