

EMPLOYMENT TRIBUNALS

Claimant: Ms N Aleksandrowicz

Respondent: Leeds Beckett University

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: Leeds **On:** 12, 13 and 14 October
By CVP video link

Before: Employment Judge Shepherd

Members: Mr T Fox
 Mr P Kent

Appearances:

For the claimant: In person
For the respondent: Mr Brochwicz-Lewinski

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of Unfair dismissal contrary to regulation 6 of the Fixed Term Employees (Prevention of Less Favourable Treatment) Regulations 2002 is not well founded and is dismissed.

2. The claim of being subject to a detriment by way of not renewing the fixed term appointment which expired on 31 December 2018 and/or not offering the claimant work or work of a lesser quality or duration contrary to regulation 6 of the Fixed Term Employees(Prevention of Less Favourable Treatment) Regulations 2002 is not well founded and is dismissed.

3. The claim of being subject to a detriment contrary to regulation 3 of the Fixed Term Employees (Prevention of Less Favourable Treatment) Regulations 2002 by way of

paying the claimant rolled up holiday pay and not entitling her to take paid holiday during periods of fixed term employment is not well founded and is dismissed.

4. The respondent's application for costs is refused.

Employment Judge Shepherd

14 October 2020