

Case: 1803308/2019 &  
1803309/2019 (v)



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T Philip-Besford (formerly Ms T Abbey-Philip)  
**Respondent:** Boots Management Services Limited

## AT A HEARING

**Heard at:** Leeds      **On:** 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup>, 16<sup>th</sup>, 19<sup>th</sup> & 20<sup>th</sup> October 2020

**Before:** Employment Judge Lancaster  
**Members:** Mr T Downes  
Mr M Brewer

**Representation**  
**Claimant:** In person  
**Respondent:** Ms N Twine, counsel

This has been a partially remote hearing which has been consented to by the parties. The form of remote hearing was CVP [video link(v)] on day 6 for two of the Respondent's witnesses only who were unable to travel because of Covid restrictions.

## JUDGMENT

1. The claim is dismissed.
2. There is no order as to costs.

EMPLOYMENT JUDGE LANCASTER  
DATE 20<sup>th</sup> October 2020

JUDGMENT SENT TO THE PARTIES ON  
DATE 21<sup>st</sup> October 2020

Case: 1803308/2019 &  
1803309/2019 (v)

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.