



EMPLOYMENT TRIBUNALS

Claimant:

Mrs K McGill

v

Respondents:

Workplace Options LLC (R1)
Employee Advisory Resource
Limited (R2)

Heard at:

Reading by CVP

On: 28, 29, 30 September 2020
and 1 October 2020

Before:

Employment Judge Hawksworth
Mrs AE Brown
Mrs F Betts

Appearances

For the Claimant: In person

For the Respondent: Ms K Moss (counsel)

JUDGMENT

1. The claimant was employed by the second respondent.
2. The complaint of unfair dismissal is well founded and succeeds.
3. The complaints of direct discrimination and failure to make reasonable adjustments fail and are dismissed.
4. The second respondent is ordered to pay the claimant a compensatory award of £2,937.20. No basic award is payable as the claimant has already received a statutory redundancy payment.

Employment Judge Hawksworth

Date: 1 October 2020

Sent to the parties on: 20/10/2020

Jon Marlowe
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.