



EMPLOYMENT TRIBUNALS

Claimant: Miss L Thomas

Respondent: Action For Children

Heard at: Cardiff **On:** 28 – 30 May 2019

Before: Employment Judge Moore

Representation

Claimant: Mr Puar, Counsel

Respondent: Mr Edwards, Counsel

JUDGMENT

The unanimous decision of the tribunal is as follows:

1. The claimant's claim for a redundancy payment does not succeed and is dismissed.
2. The claimant's claim for unfair dismissal succeeds. There is no order for a basic or compensatory award.
3. The claimant's claim for disability discrimination does not succeed and is dismissed.
4. The claimant's claim for discrimination on the grounds of pregnancy and / maternity discrimination does not succeed and is dismissed.

Employment Judge Moore

Date 13 June 2019

JUDGMENT SENT TO THE PARTIES ON

.....14 June 2019.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.