



EMPLOYMENT TRIBUNALS

Claimant: Mr J Priday

Respondent: Elemental Digest Ltd

Heard at: Southampton by Cloud Video **On:** 5-6 October 2020

Before: Employment Judge Reed

Representation

Claimant: Mr J Bromige, counsel

Respondent: Mr N Siddall QC, counsel

JUDGMENT

The judgment of the tribunal is that

- 1 The claimant was not an employee or a worker of the respondent.
- 2 The claimant is directed to pay the costs of the respondent of defending the claim, from 8 May 2020, to be determined at detailed assessment.

Employment Judge Reed

Dated: 6 October 2020

Judgement sent to Parties: 22 October 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.