



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Larkin  
**Respondent:** The Metal Drum Company Limited

## AT A HEARING

**Heard at:** Leeds by CVP video link      **On:** 15<sup>th</sup> September 2020  
**Before:** Employment Judge Lancaster

### **Representation**

**Claimant:** In person  
**Respondent:** Mr S Britton

This has been a remote hearing on the papers which has been consented to by the parties. The form of remote hearing was CVP (V). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing

## JUDGMENT

The claim is dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 15<sup>th</sup> September 2020

JUDGMENT SENT TO THE PARTIES ON

19 October 2020

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.