



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hedworth

Respondent: Cento Personnel Limited

Heard at: Nottingham **On:** Thursday 15 October 2020

Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: In person

Respondent: Mr B William Ennals, Managing Director

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The claim of wrongful dismissal/breach of contract fails and is dismissed.
2. The claim of unfair dismissal succeeds but:-
 - 2.1 In respect of the basic award it would be just and equitable pursuant to Section 122 subsection 2 of the Employment Rights Act to award the sum of £210.00.
 - 2.2 In respect of the compensatory award having regard to the provisions of Section 123 subsection 6 of the same act it would be just and equitable to award the sum of £222.35.
3. In total therefore the Respondent is ordered to pay to the Claimant the sum of £432.35.

Employment Judge Blackwell

Date: 16 October 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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