



EMPLOYMENT TRIBUNALS

Claimant: Mrs C May

Respondent: Symmetric Systems Limited

Heard at: Bristol (by video) **On:** 28 September 2020

Before: Employment Judge O'Rourke
Mrs Richards Wood
Mr Ley

Representation

Claimant: in person

Respondent: Mr Magee - Counsel

REMEDY JUDGMENT

1. The Respondent is ordered to pay the Claimant the sum of £2387.56, in respect of her unfair dismissal, as set out in the attached schedule.
2. (Note: As no account was taken at the Hearing for an award in respect of Loss of Statutory Rights, such loss has been added to the schedule. The Parties have seven days from the date of issue of this Judgment to make any written representations, if so advised, in respect of that additional sum).

Employment Judge C H O'Rourke
Date 28 September 2020

Note -

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Schedule

Basic Award – nil (as Statutory Redundancy Pay paid)

Compensatory

Prescribed Amount

Loss of earnings – weekly net of £312.57
from 13 May to 1 September 2020 – 15.86 weeks £ 4957.36

1 September to 15 September 2020 – two weeks
at £243.26 per week £ 486.52

Sub-total £ 5443.88

Polkey reduction 60% (£3266.32)

Total Prescribed Amount £2177.56

Non-prescribed Amount

No future loss, as loss ceased on 15 September 2020

Loss of Statutory Rights (set at one week's statutory
Pay) £ 525.00

Polkey reduction 60% (£ 315.00)

Total Non-prescribed amount £ 210.00

Grand Total **£2387.56**