



EMPLOYMENT TRIBUNALS

Claimant: Mr J Burch

Respondent: Mr B Jones t/a Ankold Refrigeration

Heard at: Birmingham (by CVP) **On:** 19 October 2020

Before: Employment Judge Miller

Representation

Claimant: Mrs Dunn (lay representative)

Respondent: No appearance

JUDGMENT

1. The claimant's claim of unfair dismissal is successful and the respondent is ordered to pay the claimant the sum of £500
2. The claimant's claim for a redundancy payment is successful and the respondent is ordered to pay the claimant the sum of £1270
3. The claimant's claims for unauthorised deductions from wages is successful and the respondent is ordered to pay the claimant the sum of £4134.56
4. The claimant's claim for breach of contract is successful and the respondent is ordered to pay the claimant the sum of £3160.40

All sums referred to are gross (without deductions for tax or national insurance) and the claimant will be required to account for any tax or national insurance owed as a result of payments made under this judgment.

Employment Judge Miller
Date 19 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.