



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms M Beauchamp

**Respondent**  
Samy Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham                      **ON** 13 October 2020

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** No Appearance (No ET3 entered)

### JUDGMENT ON A REMEDY HEARING (held by CVP)

1 The respondent is ordered to pay to the claimant unpaid holiday pay in the sum of £1514.24 (gross figure: 5.6 weeks per year x £135.20 x 2 years).

2 The respondent is ordered to pay to the claimant compensation for her unfair dismissal in the sum of £540.80. (Basic award: age 33 @ dismissal, Multiplier 1, 4 years complete service: £135.20 x 4).

**Employment Judge Harding**  
**14/10/2020**