



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN: Mr F Bernal Claimant

AND

Lush Manufacturing Limited Respondent

ON: 21-24 September 2020

APPEARANCES:

For the claimant: in person

For the respondent: Mr G Self (Counsel)

JUDGMENT

1. The claim of unfair dismissal is not well founded.
2. The claims of direct race discrimination are not well founded.
3. The claims of harassment related to race are not well founded.

Employment Judge Emerton
Date: 24 September 2020

.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.