

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant Miss H Barom

and

Respondent Pet Subjects Limited (No response entered)

JUDGMENT Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.

Unpaid Holiday Pay

2. The Claimant is owed holiday pay and is awarded £337.50 in compensation.

Unpaid Wages

 The Claimant is owed wages and is awarded £2,200 in compensation. (Pension contributions do not qualify as wages and there is no power to award compensation for distress and false information).

Total Award

4. The total of the above awards is **£2,537.50** and the Respondent is ordered to pay this sum to the Claimant.

Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at <u>www.gov.uk/employment-tribunal-decisions</u> shortly after a copy has been sent to the Claimant and the Respondent.

I confirm that this is my Judgment in the case of Miss H Barom v Pet Subjects Ltd case no. 3302597/2020 and that I have dated the Judgment and signed by electronic signature.

Employment Judge Vowles

Date: 25 September 2020

Sent to the parties on:

19 October 20

For the Tribunals Office