



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr S Parekh

**(1) Princess Mary Primary School
(2) London Borough of Hackney**

Heard at by CVP

On: 22 September 2020

Before: Employment Judge Manley

Representation

For the Claimant: In person

For the Respondent: Mr N Clarke, counsel

PRELIMINARY HEARING JUDGMENT

- 1 The complaints of dismissal because of a protected disclosure, notice pay and unlawful deduction of wages were presented out of time and it was reasonably practicable for them to have been presented in time. The complaints are dismissed as the tribunal has no jurisdiction to hear them.
- 2 The complaint of race discrimination was also presented out of time and it is not just and equitable to extend time for the case to be heard. That complaint is also dismissed as the tribunal has no jurisdiction to hear it. The claims go no further.

Employment Judge Manley

Dated 23 September 20

Sent to the parties on:

19 October 20

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.