



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J Sanyang Sambou

v

(1) Ms A Westwater
(2) Bio Products Laboratory Limited

Heard at: Watford

On: 21-25, 28 and 29 September 2020

Before: Employment Judge Hyams

Members: Mr M Bhatti, MBE
Mr A Scott

Appearances:

For the claimant: In person

For the respondent: Ms E Hodgetts, of counsel

UNANIMOUS JUDGMENT

1. The claimant's claim of direct discrimination contrary to sections 13, and 39 of the Equality Act 2010 ("EqA 2010") does not succeed, and is accordingly dismissed.
2. The claimant's claim of harassment contrary to sections 26 and 39 of the EqA 2010 does not succeed and is accordingly dismissed.
3. The claimant's claim of victimisation contrary to sections 27 and 39 of the EqA 2010 does not succeed and is accordingly dismissed.

Case Number: 3300386/2019

4. The claimant's claim to have been dismissed within the meaning of section 95(1)(c) of the Employment Rights Act 1996 does not succeed and is dismissed. The claimant resigned and was not so dismissed.

Employment Judge Hyams

Date: 30 September 2020

Sent to the parties on:

19 October 20

For Secretary of the Tribunals