



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Adam Stephenson

**Respondent:** Fells & Dales Limited

**Heard at:** Manchester (via CVP)

**On:** 22 and 23 September 2020

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** Mr K Ali, Counsel

**Respondent:** Mr S Hindley, Director of Respondent

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of breach of contract is dismissed on withdrawal by the claimant.
2. The claimant's claim of unlawful deduction from wages is well-founded and succeeds. The parties confirmed to the Tribunal that they had reached an agreement regarding the appropriate remedy for this claim without a further remedy hearing been required.
3. The claimant's resignation is not found to have amounted to a constructive dismissal. Accordingly, the claimant's claims of unfair dismissal and wrongful dismissal are both not well-founded and are both dismissed.

Employment Judge Buzzard

Date: 12 October 2020

JUDGMENT SENT TO THE PARTIES ON  
19 October 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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