

## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs N Yates

**Respondent: Carabuild Leisure Homes Ltd** 

Heard at: Leeds by CVP On: 12 October 2020

Before: Employment Judge Maidment

RepresentationClaimant:In personRespondent:Mr J Love, General Manager

## JUDGMENT

- 1. The Claimant was constructively dismissed and her claim of unfair dismissal succeeds.
- As compensation for unfair dismissal the Respondent is ordered to pay to the Claimant the total sum of £9,123.03 (consisting of a basic award of £1,883 and a compensatory award of £7,240.03). No complaint of breach of contract was separately made by the Claimant.
- 3. The Claimant suffered unauthorised deductions from wages and the Respondent is ordered to pay to the Claimant the gross sums of £59.42 in respect of arrears of wages and £77.22 in respect of accrued but untaken holiday entitlement.

**Employment Judge Maidment** 

Date 12 October 2020