

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S
ANNUAL RETURN FOR PERIOD ENDED 31 DECEMBER 2019
AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR
RELATIONS (CONSOLIDATION) ACT 1992

Income and Expenditure

The total income of Solidarity (hereafter "the union") for the period was £20,672. This amount included £13,139 in respect of membership income of the union and donations from members of £7,534. The union's total expenditure for the period was £19,799.

The Union does not have a Political Fund.

Salary paid to and other benefits provided to the General Secretary.

The General Secretary of the union was paid: Salary £10,762 Pension Contribution £1,950. Total £12,167

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF SOLIDARITY

I have examined the accounts of the union with proper care and can confirm that financial statements give a true and fair view of the matters to which they relate to.

There are no exceptional items to report and the deficit balance on the account does not in any way jeopardise the union's future.

I am satisfied that the union has:

* Kept proper account records with respect to its transactions and its assets and liabilities

* Established and maintained a satisfactory system of control of its accounting records, its cash holding and its receipts and remittances.

The financial statements have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Mano Butani

AMASS BTC

293 Old Church Road

CV6 7DT