Case: 1600623/2018



# **EMPLOYMENT TRIBUNALS**

Claimant: Miss K Senior

Respondent: Prism UK Medical Limited

## AT A HEARING

Heard at: Leeds On: 14<sup>th</sup> January 2020

Before: Employment Judge Lancaster

Members: Mr G Harker
Mrs L Hill

Representation

Claimant: In person

Respondent: Mr B Frew, counsel

### **JUDGMENT**

- 1. The Claimant was not treated unfavourably during the protected period of her pregnancy from about January 2017 to 12<sup>th</sup> April 2017. The claim of pregnancy discrimination is therefore dismissed.
- 2. The Claimant's sickness absence on 13<sup>th</sup> February 2017 is not proved to have been pregnancy-related. The Claimant was, in any event, not treated less favourably by reason of that absence nor the later pregnancy-related absence from 27<sup>th</sup> March to 4<sup>th</sup> April 2017. The alternative claim of sex discrimination is therefore dismissed.

EMPLOYMENT JU DGE LANCASTER

DATE 14th January 2020

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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