



## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr A Whitby

and

**Respondent**  
SMO Media  
(Response not entered)

### JUDGMENT

#### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

##### Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.

##### Redundancy Payment

2. The Claimant is entitled to a Redundancy Payment of **£2,100**.  
(4 weeks x statutory maximum £525 per week)

##### Public Access to Employment Tribunal Judgments

3. The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and the Respondent.

*I confirm that this is my Judgment in the case of Mr A Whitby v SMO Media case no. 3304558/2020 and that I have dated and signed by electronic signature.*

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Employment Judge Vowles

Date: 15 September 2020

Sent to the parties on:

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For the Tribunals Office