



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs E Stevenson**

**v**

**Leanne Joyce French t/a Tiny  
Horizons Day Nursery**

**Heard at:** Cambridge Employment Tribunal (via CVP) **On:** 21<sup>st</sup> September 2020

**Before:** Employment Judge King

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Failed to attend

## **JUDGMENT**

1. The respondent has failed to give to the claimant pay statements in accordance with s8 of the Employment Rights Act 1996 and failed to provide a s1 statement which complied with all the requirements.
2. The claimant's claims for unlawful deductions from wages succeed.
3. The respondent shall pay the claimant the sum of £2,461.06 in respect of unlawful deductions from her wages.

\_\_\_\_\_  
Employment Judge King

Date: .....21 September 2020.

27/9/20

Sent to the parties on: .....  
J Moossavi

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.