



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Barnett

**Respondent:** Euro Car Parts Limited

**Heard:** By CVP    **On:** 30 September 2020

**Before:** Employment Judge Cookson (sitting alone)

## **Appearances**

For the claimant: In person

For the respondent: Mr Way (counsel)

# JUDGMENT

- (1) The claimant's claims for unfair dismissal is dismissed. It was reasonably practicable for the claimant to have brought his complaints within the statutory time limits. He did not do so and the employment tribunal does not have jurisdiction to consider this claim.
  
- (2) The claimant's complaint of unlawful disability discrimination is dismissed. It was not brought within the statutory time limit in s123(1) of the EqA nor was it brought within a period which I found to be just and equitable. The tribunal does not have jurisdiction to consider that claim.

## Footnote

This claim was brought against Euro Car Parts Limited. The Respondent asserts that the correct respondent to the claim is Andrew Page 1917 Limited. That was not accepted by the claimant who asserted there were relevant documents not before me to support him. As the claims have been dismissed in any event it was unnecessary to determine that issue.

Employment Judge Cookson  
Date 9 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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