



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Ms S Lodge**

v

**Avon Care Ltd**

### **PUBLIC HEARING**

**Heard: BY CVP**

**On: 1- 2 October 2020**

**Before:**

**Employment Judge JM Wade**

**Representation:**

**Claimant:**

**In person**

**Respondent:**

**Mr Jenkins (counsel)**

This has been a remote hearing to which the parties did not voice any objections and I explained the way in which this was enabled to be a public hearing. The form of remote hearing was CVP. A face to face hearing was not held because of the present Covid 19 circumstances.

### **JUDGMENT**

- 1 The claimant's complaint of unfair dismissal is well founded.
- 2 The Tribunal makes the following awards to be paid to the claimant by the respondent:  
Basic Award: £517.23  
Compensatory Award: £17, 646.84.

Employment Judge JM Wade

2 October 2020