



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Marshall

**Respondent:** Meddo Limited

**HELD AT:** Sheffield by CVP

**ON:** 25 September 2020

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance or appearance

## REMEDY JUDGMENT

UPON the Tribunal having determined liability in the claimant's favour by way of a Judgment dated 20 July 2020, the Tribunal makes the following awards:

1. The respondent shall pay to the claimant the sum of £3,262 gross being the amount of the unlawful deduction from wages properly payable to the claimant for work undertaken by him between 21 October 2019 and 25 November 2019 inclusive.
2. The respondent shall pay to the claimant the sum of £600 (being an amount equivalent to one week's gross pay) as damages for wrongful dismissal, the claimant having been summarily dismissed by the respondent on 25 November 2019 in circumstances where he was entitled to one week's notice to bring his contract of employment to an end.
3. The Tribunal makes no award in the claimant's favour by way of compensation for holiday accrued but untaken as at 25 November 2019. As at that date, the claimant had taken holiday in excess of his accrued holiday entitlement.
4. No award is made for loss of earnings after 2 December 2019 or for the expenses incurred by the claimant in seeking and obtaining an alternative job. Those are not claims that lie in an action for wrongful dismissal.

5. The respondent shall pay to the claimant the sum of £3,862 on or before **10 October 2020**.

Employment Judge Brain  
Date 12 October 2020