



THE EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony L Aitkens

Respondent: Mr Malcolm Murphy

Heard at: Newcastle CFCTC

On: 16 September 2020

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: In person (response not entered)

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for holiday pay is not well-founded and is dismissed.
2. The Claimant's claim for notice pay is well founded. The Respondent is ordered to pay to the Claimant the sum of £2,160.00. This is a net award and the Respondent shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
3. The claimant's claim for a redundancy payment is well-founded. The Respondent must pay a redundancy payment to the Claimant in the sum of £5400.00.
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

Total award = £7560.00

EMPLOYMENT JUDGE ARULLENDRAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

.....16 September 2020.....

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