



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Matthews & others (see attached schedule)  
**Respondent:** 1. Utilitywise Plc (In Administration)  
2. Secretary of State for Business, Energy & Industrial Strategy  
**Heard at:** North Shields On: 6 February 2020  
**Before:** Employment Judge Johnson

## Representation

**Claimant:** No Attendance  
**Respondent:** No Attendance and no Appearance

# JUDGMENT

The claims of those claimants named on the attached schedule under S.189 of the Act are well founded. I make a Protective Award in respect of those said claimants who were employees dismissed as redundant on 13<sup>th</sup> February 2019, that the employer pay remuneration for the protected period which begins on 13<sup>th</sup> February 2019 and is for 90 days. The Recoupment Regulations apply.

Employment Judge Johnson

Date 8 February 2020

**Schedule**

2501931/2019 Mr Jake Saunders  
2501998/2019 Miss Holly Henderson  
2502009/2019 Miss Melissa Browne  
2502014/2019 Miss Fiona Hamilton  
2502037/2019 Miss Rachel Smith  
2502044/2019 Miss Helen Davies  
2502068/2019 Mr Ian Williams  
2502082/2019 Mr Jonathon Parker  
2502083/2019 Mrs Karen Robertson  
2502107/2019 Miss Kerry Allan  
2502109/2019 Mr Curtis Broadbent  
2502111/2019 Mr Steven Iveson  
2502113/2019 Miss Sarah Long  
2502114/2019 Miss Amanda Nichol  
2502119/2019 Mr Craig Devaney  
2502120/2019 Mr Adam Smith  
2502124/2019 Mrs Jennifer Timmons  
2502125/2019 Miss Jade Wilson  
2502126/2019 Mr Ryan Belshaw  
2502130/2019 Mrs Clare Olley  
2502508/2019 Mr James Pearson  
2502563/2019 Miss Kaye Nicholson  
2502798/2019 Mr Christian Arnott  
2502799/2019 Ms Juli Dutton  
2502803/2019 Mr Christopher Fay  
2502805/2019 Mr Oliver Henderson  
2502812/2019 Mr Mark Potts  
2502813/2019 Miss Naomi Rolfe  
2502823/2019 Mr Muhammad Hamzah  
2502826/2019 Mr Hameed Rahman  
2502878/2019 Miss Mikaela Austin  
2502881/2019 Mr Keith Day  
2502884/2019 Mr Shihab Miah  
2503442/2019 Mr Tom McMaster  
2503448/2019 Mr Russell Finn  
2503457/2019 Miss Charlotte Eales  
2503468/2019 Mr William English  
2503471/2019 Mrs Pamela Gustard  
2503475/2019 Mrs Sonia McIntyre  
2503476/2019 Mr Carl Redhead  
2503496/2019 Miss Gemma-Louise Patten  
2503502/2019 Mr Lorenzo Asoni  
2503773/2019 Miss Hope Allen  
2503777/2019 Mr Andrew Lee  
2503783/2019 Mr Jamie Spencer-Matthews  
2503784/2019 Mr Michael Swan  
2503803/2019 Mr Daniel Dixon  
2503805/2019 Mr Keith Gilmour  
2503813/2019 Miss Hannah Adamson

2503819/2019 Mr Marc Whitelaw

**Case No: 2501864/2019 & others**

2503835/2019 Mr Allan Souter  
2504212/2019 Mrs Carole Wilson  
2504299/2019 Mrs Lucia Kayll  
2504300/2019 Mr Mark Knott  
2504301/2019 Ms Paula McEntee  
2504302/2019 Miss Victoria Sobanda  
2504305/2019 Mr Tony Young