



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr Anthony Thorp
(2) Mr Michal Malicki
(3) Mr Paul Vermeer

Respondent: Metsec Lattice Beams Limited (In Creditors Voluntary Liquidation)

JUDGMENT MADE ON CONSIDERATION OF THE PAPERS

Heard at: Birmingham **On:** 30 September 2020

Before: Employment Judge Dimbylow

Appearances

For the claimants: not present or represented

For the respondent: not present or represented

JUDGMENT

This case was dealt with on the papers in the absence of the parties and with their agreement. The respondent did not defend the claims.

- (1) The complaint that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded. More than 20 employees were made redundant by the respondent within a 90-day period at one establishment.
- (2) I make a protective award in respect of the 3 claimants who were employees of the respondent at its premises at: Unit 10/11, Rolls Royce Industrial Estate, Spring Road, Wolverhampton, West Midlands, WV4 6JX and who were dismissed as redundant on 1 March 2019 and order the 1st respondent to pay the claimants remuneration for the protected period of 90 days beginning on 1 March 2019. I declare that each claimant is entitled to an award in respect of 90 days.
- (3) I have attached an annex to this judgement concerning recoupment of benefits.

Signed by Employment Judge Dimbylow
On 30 September 2020