



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

Ms S Girjob

Tailored Franchises Ltd  
T/A A Suit That Fits

## JUDGMENT

**Employment Tribunals (Constitution and Rules of Procedure)  
Regulations 2013 – Rule 21**

1. The claims of unlawful deductions from wages and constructive dismissal succeed.
2. The Respondent is ordered to pay the Claimant compensation of £8,525.93 (£4,861.14 for the constructive dismissal and £3,664.79 for the unlawful deduction from wages) to the Claimant.
3. The award for the constructive dismissal claim is made up of a basic award of £1,096.14 and a compensatory award of 3,765.00.
4. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

**Employment Judge Hyams-Parish  
11 November 2019  
Corrected on 6 October 2020**