



EMPLOYMENT TRIBUNALS

Claimant

Mr L Cichon

v

Respondent

Compass Group UK and Ireland Limited

Heard at: Bury St Edmunds

On: 14, 15 & 16 September 2020

Before: Employment Judge Laidler

Appearances

For the Claimant: Ms M Wisniewska, HR Consultant.

For the Respondent: Mr J Byrne, In-House HR Representative.

JUDGMENT

1. The claimant was dismissed by reason of conduct a potentially fair reason for dismissal. The respondent acted fairly in treating that reason as one to justify the dismissal of the claimant and the claim of unfair dismissal fails and is dismissed.
2. The claimant had not satisfied all the conditions to entitle him to payment of the full bonus and his claim for the remainder of £3,000 fails and is dismissed.

Employment Judge Laidler

Date: 16 September 2020

Sent to the parties on: 9th October 2020..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.