



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs G Tainton

**Respondent:** Hywel Dda University Local Health Board

**Heard at:** Port Talbot Justice Centre      **On:** 7-14 September 2020

**Before:** Employment Judge S Moore  
Mr B Roberts  
Mr J Williams

**Representation**

Claimant: In Person

Respondent: Mr J Walters, Counsel

## JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The claimant's claim for discrimination arising from disability contrary to S15 Equality Act 2010 ("EQA 2010") fails and is dismissed.
2. The claimant's claim for indirect disability discrimination contrary to S19 EQA 2010 fails and is dismissed.
3. The claimant's claim for direct disability discrimination contrary to S13 EQA 2010 fails and is dismissed.
4. The claimant's claim of disability related harassment contrary to S26 EQA 2010 fails and is dismissed.
5. The claimant's claim that she was subjected to unlawful detriments contrary to S47B Employment Rights Act 1996 ("ERA 1996") fails and is dismissed.
6. The claimant's claim of constructive unfair dismissal contrary to S94 and S95 ERA 1996 fails and is dismissed.
7. The claimant's claim for wrongful dismissal fails and is dismissed.
8. The claimant's claim for unlawful deduction from wages contrary to S23 ERA 1996 fails and is dismissed.
9. The claimant's claim of indirect age discrimination contrary to S19 EQA 2010 fails and is dismissed.

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Employment Judge S Moore

Date: 14 September 2020

JUDGMENT SENT TO THE PARTIES ON 22 September 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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