



EMPLOYMENT TRIBUNALS

Claimant: Mr S Brammer

Respondent: Conservatory Outlet

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, nor requested a hearing, for why the complaint should not be struck out. His email dated 23 September 2020 does not deal with the issue of not completing 2 years' service at all.
6. Accordingly, the claim is struck out.

Employment Judge D N Jones
Date: 2 October 2020

JUDGMENT SENT TO THE PARTIES ON
Date: 5 October 2020