



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bell

Respondent: Abtec Holdings Ltd

Heard at: Birmingham Employment Tribunal (via CVP)

On: 02 October 2020

Before: Employment Judge Mark Butler

Representation

Claimant: Ms Bell (claimant's daughter)

Respondent: Ms Neath (Operations Director)

JUDGMENT (AT OPEN PRELIMINARY HEARING)

1. The claim for unauthorised deductions from wage (holiday pay) was presented out of time.
2. It was reasonably practicable to bring the claim within the primary time limit. Further, the claim was not presented within a reasonable period after the expiration of the primary time limit.
3. The tribunal does not have jurisdiction to hear the claimant's claims, and his claims are therefore dismissed.

Employment Judge **Mark Butler**

Date 02 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.