



EMPLOYMENT TRIBUNALS

Claimant: Miss R Smith

Respondent: Bells Day Nursery Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£906.68** less any sums for tax and national insurance due on that amount.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£322.23**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,266.68**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£895.70** less any sums for tax and national insurance due on that amount.

Employment Judge Heap

Date: 2nd October 2020