



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I. Ali

**Respondent:** Manchester Airport Plc.

**Heard at:** Manchester **On:** 24 and 25 September 2020.

**Before:** Employment Judge Leach; Ms Atkinson (by CVP); Ms Owen.

## **Representation**

Claimant: In person

Respondent: Mr Ashwood, solicitor.

# JUDGMENT

The claimant's claims of:-

1. Direct discrimination (protected characteristic of race);
2. Direct discrimination (protected characteristic of religion or belief);

are dismissed.

Employment Judge **Leach**

Date: 25 September 2020

JUDGMENT SENT TO THE PARTIES ON  
2 October 2020

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.