



EMPLOYMENT TRIBUNALS

Claimant: Mr A Pinchard

Respondent: Composite Metal Flooring Limited

Heard at: Cardiff

On: 29 September 2020

Before: Employment Judge Brace

Representation

Claimant: Mr S Jackson (Solicitor)

Respondent: Mr D Sillitoe (Solicitor)

Judgment

The Respondent is ordered to pay the Claimant the sum of **£8,739.16** in respect of his claims of wrongful dismissal and unfair dismissal as follows:

1. Damages for wrongful dismissal for the period of loss from 16 May 2019 to 7 August 2019 in the sum of **£2,464.16** calculated as follows:
 - a) £2,383.33 in respect of loss of salary
 - £74.80 in respect of loss of employer pension contributions
 - b) £6.03 in respect of loss of productivity bonus
2. Compensation of **£5775** in respect of a basic award for unfair dismissal
3. Compensation of **£500** in respect of compensatory award for unfair dismissal

Employment Judge R Brace

30 September 2020

JUDGMENT SENT TO THE PARTIES ON
2 October 2020

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FOR THE SECRETARY OF
EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.