



EMPLOYMENT TRIBUNALS

Claimant: Mr Mohammad Khan

Respondent: Romax Solutions Ltd

Heard at: Birmingham

On: 22 September 2020

Before: Employment Judge Battsby

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The respondent unlawfully discriminated against the claimant on the ground of race and he is awarded the following sums which the respondent is ordered to pay.

1. Loss of earnings from 22 November 2019 to 21 December 2019
6 weeks at £269 net - **£1,614.00**
2. Injury to feelings - **£5,000.00**
3. Interest
 - a. on the loss of earnings at 8% pa from the mid-point of 22 November 2019 and 21 December 2019 - **£54.00**
 - b. on the compensation for injury to feelings at 8% from 22 November 2019 - **£334.61**
4. The **total award** amounts to **£7,002.61**

Employment Judge Battsby
23 September 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.