



EMPLOYMENT TRIBUNALS

Claimant: Mrs V C de Faria

Respondent: The Black Cab Café Limited (1)
The Black Cab Coffee Company (2)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondents made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£580**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondents are ordered to pay damages to the claimant in the sum of **£580**
3. The claimant was unfairly dismissed and is entitled to a basic award of **£580** and a compensatory award of **£15080** gross but to be paid net.
4. The respondents are ordered to pay an additional sum of compensation due to the unauthorised deduction from wages of **£175.40**.

Employment Judge **Sage**
Date: 25 September 2020