



EMPLOYMENT TRIBUNALS

Claimant: Mr B Fox

Respondent: Jaguar Land Rover Limited

Heard at: Birmingham Employment Tribunal

On: 21 September – 28 September 2020 (6 days)

Before: Employment Judge Mark Butler
Ms S Campbell
Mrs N Chavda

Representation

Claimant: Ms Grossman (Counsel)

Respondent: Mr Barker Solicitor

JUDGMENT

1. The claims for direct disability discrimination and victimisation fail and are dismissed.
2. The claims for a failure by the respondent in their duty to make reasonable adjustments, discrimination arising from disability, indirect discrimination and unfair dismissal succeed.
3. This matter will now proceed to a remedy hearing. Directions to enable a remedy hearing to take place will follow separately.

Employment Judge **Mark Butler**

Date __28 September 2020__