



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Shorten

**Respondent:** Cape Industrial Services Ltd (t/a Altrad Services)

This has been a remote hearing, by cloud video platform (V): A hearing in person was not practicable because of the present restrictions due to Covid 19.

**Heard at:** Leeds

**On:** 24 August 2020 and 21  
September 2020

**Before:** Employment Judge D N Jones

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms L Miller

# JUDGMENT

The claimant was not unfairly dismissed by the respondent.

Employment Judge D N Jones

Date: 21 September 2020