



EMPLOYMENT TRIBUNALS

Claimant: Mr A Shelton
Respondent: Inchcape Retail Limited
Heard on: 14 September 2020 by CVP
Before: Employment Judge Pritchard

Representation

Claimant: Mr J Singh Jagpal, litigation friend
Respondent: Mr B Ross, solicitor

JUDGMENT

The Claimant presented his claim for unfair dismissal outside the three month time limit set out in section 111(2) of the Employment Rights Act 1996 and he has not shown that it was not reasonably practicable for him to have presented his claim within that period. The Claimant's claim is dismissed.

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Pritchard

Date: 14 September 20