

**ALLOWANCES**

**The following determination “Annex U (Amendment) - Allowances” is made by the Secretary of State under regulation 34 of the Police Regulations 2003 (S.I. 2003/527), following consultation in accordance with regulation 46 of those Regulations. This determination has been made on 7 September 2020 and amends “Annex U - Allowances” (“Annex U”). These amendments take effect from 1 December 2020.**

After paragraph 13 of Annex U, “ON CALL ALLOWANCE”, insert:

**“13A) PROTECTION ALLOWANCE**

- a) A member of the rank of constable, sergeant, inspector or chief inspector shall, when engaged on Core Protection Duties, receive an allowance, to be known as the Protection Allowance, which will be paid at one of the following rates if the applicable conditions are met.
- b) Rate 1: subject to sub-paragraph (g), a Protection Allowance of £40 will be paid in respect of every shift immediately before or after which the member, whilst off duty, is required by a member in their chain of command, for the purposes of Core Protection Duties, to remain at a particular, specified location outside the member’s police area.
- c) Rate 2: subject to sub-paragraphs (g) and (h), a Protection Allowance of:
  - i) in the case of a member of the rank of constable or sergeant, £90, and
  - ii) in the case of a member of the rank of inspector or chief inspector, £125,will be paid in respect of every shift in respect of which the conditions in sub-paragraph (e) are met.
- d) Rate 3: subject to sub-paragraphs (g) and (h), a Protection Allowance of:
  - i) in the case of a member of the rank of constable or sergeant, £125, and
  - ii) in the case of a member of the rank of inspector or chief inspector, £160,will be paid in respect of every shift in respect of which the conditions in sub-paragraph (e) are met and the member has been deployed to a red designated country.
- e) The conditions in this sub-paragraph are that immediately before or after the shift and whilst off duty:
  - i) the member is required by a member in their chain of command, for the purposes of Core Protection Duties, to remain at a particular, specified location (whether inside or outside the member’s police area);

- ii) the member is required to be immediately contactable and deployable in the event of the activation of a contingency where the Principal moves outside the safety of other protective security measures, and
  - iii) the member is required to be fit for firearms duty or duty with a Conductive Energy Device<sup>(1)</sup>.
- f) Only one Protection Allowance<sup>(2)</sup> will be paid in respect of any one day.
- g) For the avoidance of doubt, a member entitled to a Protection Allowance is not entitled to claim<sup>(3)</sup> either of the following allowances either in addition, or as an alternative, to the Protection Allowance:
- i) away from home overnight allowance;
  - ii) hardship allowance.
- h) A member entitled to a Protection Allowance at rate 2 or 3 is not entitled to claim an on-call allowance either in addition, or as an alternative, to the Protection Allowance.
- i) For the purposes of this paragraph:

‘Core Protection Duties’ means normal duties carried out in furtherance of a protection operation specified by the appropriate chief officer in relation to the protection of prominent persons or their residences in pursuance of national or international functions, referred to in section 101 of the Police Act 1996;

‘Police area’ has the meaning given in section 101 of the Police Act 1996;

‘Principal’ means any prominent person in relation to whom the Commissioner of Police of the Metropolis is mandated to provide Core Protection Duties;

‘red designated country’ means those countries so specified by the appropriate chief officer from time to time.”.

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<sup>(1)</sup> The member may be required to maintain physical control of, or immediate access to, a Conductive Energy Device or other firearm immediately before or after the shift.

<sup>(2)</sup> This can be paid at rate 1, 2 or 3 as applicable, but different rates cannot be paid in respect of the same period of time.

<sup>(3)</sup> A member entitled to a Protection Allowance is not considered to be ‘held in reserve’ for the purposes of the away from home overnight allowance or the hardship allowance.