



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Grills

**Respondents:** Resindrives.co.uk Ltd (in voluntary liquidation)

**Heard on** 11 August 2020

This has been a remote hearing, by CVP (V): A hearing in person was not practicable because of the present restrictions due to Covid 19.

**Before:** Employment Judge D N Jones

## **Appearances**

For the claimant: Not in attendance

For the respondent: Not in attendance

## **JUDGMENT under rule 21**

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment from the respondent in the sum of **£2,894.50** (being a week's pay of £413.50 x 7, a multiplier based upon 5 years of continuous employment, 4 of which are multiplied by 1.5 and the other by 1).
2. The respondent breached the contract of employment of the claimant in failing to provide her with notice of its termination and shall pay to her damages for the breach in the sum of **£2,067.50** (being £413.50 gross x 5 weeks).

Employment Judge D N Jones

Date: 11 August 2020

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.