



EMPLOYMENT TRIBUNALS

Claimant: Ms L Callaghan

Respondent: Lidl Great Britain Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Bristol

On: 24 September 2020

Before: Employment Judge Midgley

Appearances

For the Claimant: In person

For the Respondent: Miss N Owens, Counsel

JUDGMENT

1. The claimant's claims of unlawful deduction of wages (overtime and sick pay) and breach of the Working Time Regulations 1998 (in respect of rest breaks) are dismissed.
2. The claims were presented outside the statutory time limit and it was reasonably practical for the claims to be presented within time. The tribunal therefore does not have jurisdiction to hear the claims.
3. The claims of disability discrimination and accrued but unpaid annual leave will proceed to a final hearing.

Employment Judge Midgley

Date 24 September 2020

JUDGMENT SENT TO THE PARTIES ON 30 September 2020

by e-mail only

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FOR THE TRIBUNAL OFFICE

Note

Case No: 1402963/2019/P

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.