



EMPLOYMENT TRIBUNALS

Claimant

Mr L Woodman

Respondent

v Mayles Property Services Limited

Heard at: Bury St Edmunds (by CVP) **On:** 24 & 25 August 2020

Before: Employment Judge Laidler

Members: Mr B McSweeney & Ms S Laurence-Doig

Appearances

For the Claimant: In person.

For the Respondent: Ms A Brothers, HR Representative.

COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held in view of the pandemic and all issues could be determined in a remote hearing.

JUDGMENT

1. The reason for the claimant's dismissal was redundancy.
2. The respondent acted unfairly in treating that reason as one to justify the dismissal of the claimant.
3. The respondent is ordered to pay the sum of £11,815.56 to the claimant as compensation for the unfair dismissal.

4. The claim of age discrimination is dismissed on withdrawal by the claimant.

Employment Judge Laidler

Date: 26 August 2020

Sent to the parties on: ...30.09.2020.....

.....GDJ.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.