



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J T Butler

**Respondent:** Saica Flex UK Ltd

**Heard at:** Liverpool

**On:** 21 & 22 September  
2020

**Before:** Employment Judge Sharkett

**REPRESENTATION:**

**Claimant:** Mr Quinn - solicitor

**Respondent:** Ms Kaye of Counsel

## JUDGMENT

The judgment of the Tribunal is that the claimant's claim of unfair dismissal is not well founded and is dismissed

Employment Judge Sharkett

Date: 22 September 2020

JUDGMENT SENT TO THE PARTIES ON  
28 September 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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