



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Ms Christine Ward**

**Respondent**  
**V Spin and Span Cleaning  
Services Ltd**

**Heard at:** Watford

**On:** 21 August 2020

**Before:** Employment Judge Bedeau

**Representation**

**For the Claimant:** In person

**For the Respondent:** Did not attend nor represented

## JUDGMENT on Remedy

1. There has been an unauthorised deduction from the claimant's wages and the respondent is ordered to pay her the sum of £1,183.75 gross.
2. The respondent has acted unreasonably in its conduct of proceedings having agreed to pay the claimant's wages but only paid part of it necessitating the issuing of Employment Tribunal proceedings to recover the balance of her wages. Accordingly, a Preparation Time Order is granted, and the respondent will pay the claimant's costs in the sum of £250.
3. The claimant shall account for any taxes due on the sum of £1,183.75.

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Employment Judge Bedeau

21 August 2020  
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Sent to the parties on:  
30<sup>th</sup> September 2020  
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For the Secretary to the Tribunals